



FAQ: Strengthening the Family Planning Program (SFPP)

Updated 11/18/2025

1. Will all Family Planning Program agencies be able to participate?

There are 37 FPP agencies, and the program can only accommodate up to 15 participants, so unfortunately we cannot offer this opportunity to every agency. SFPP is geared towards individuals who are newer to their leadership role (up to 7 years of experience as a program manager/director).

2. If there are more applicants than spots available, how will decisions be made about who to accept?

The decision of who will be invited to participate is dependent on the applicant pool. The goal will be to create a diverse cohort that includes participants from a variety of clinical settings, geographies, and experience levels, while ensuring all participants have similar enough priorities and goals to benefit from a group learning experience. We encourage you to be specific and detailed in answering the application questions.

3. Can there be multiple applicants from one agency?

We encourage anyone to apply who believes they would benefit from the program, with no limit on the number of applicants from a particular agency. However, with a small cohort, we will need to consider the full applicant pool to determine how many we can accept from one agency.

4. Where will the 1.5-day in-person meeting(s) be hosted?

The locations of the in-person meeting(s) will be based on the geographic diversity of the accepted participants. Locations will not be decided until acceptance decisions are made, but rest assured our top priority will be to limit the burden of travel time as much as possible. Travel expenses for the in-person meeting(s) will be reimbursed.

5. Will this program be offered again at a later date?

We are excited to be launching a second cohort of the program after the success of the pilot cohort. As a program in its early stages, a continuing need and the feedback we receive on this cohort will inform the possibility of having a third. So at this time, we remain focused on improving on the success of the first cohort with this current cohort, and an additional iteration is TBD!

6. What deliverables are expected of SFPP participants or will there be "homework" outside of the sessions?

Any work outside of the scheduled sessions will be kept as minimal as possible, and if assigned will be solely for the purpose of supporting a richer and more fruitful discussion during sessions (e.g., short presentations of 2-3 slides with provided templates, an



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action plan). This program is meant to be a source of support for people who have demanding jobs and not create additional demands on participants' time. There are no other deliverables besides completion of the pre-work, attendance at all group and coaching sessions, and a commitment to helping make this a fruitful experience for yourself and others.

7. If someone is not available during one of the sessions, can they send an alternate staff?

The intention is for the program to be a closed cohort with the same participants from start to finish, in order to create an increasingly comfortable and trusting environment for participants to share their challenges and seek support.

8. What topics will you cover in the sessions?

As a community of practice, the goal for SFPP is to be truly co-created with its participants. That means the final array of topics covered over the course of the program will be informed by a number of sources, including the strengths and challenges shared by successful applicants, participants' identified leadership and program development goals, and additional emerging needs. That said, there are some common FPP guidelines and topics that often rise to the surface for the FPP network that we do anticipate covering such as employee retention and engagement; financial management; staff training; community education, participation and engagement (CEPE, formerly CPEP); and addressing health equity and reproductive justice. There will also be an opportunity for participants to strategize on case studies collectively, share their individual and program strengths with each other, and to receive coaching from facilitators and subject matter experts.

9. If I applied to the first SFPP cohort but was not selected to participate, am I able to apply and participate in this upcoming cohort?

Yes! We welcome you to apply again if you have never participated in SFPP and meet the requirements.

10. If I participated in the first SFPP cohort, am I able to apply and participate in this upcoming cohort too?

At this time, we are only accepting applicants who have never participated in the SFPP program. However, we are considering ways to connect the two cohorts and offer possible opportunities for Cohort 1 alumni to plug into select Cohort 2 offerings. If you are interested in additional support or capacity building, please also consider attending the quarterly affinity groups hosted through the NYSFPTC; upcoming dates can be found in our [training calendar](#). Additionally, we welcome you to reach out to us at nysfptraining@jsi.org to discuss how best we can support you and your agency as individualized agency technical assistance is also available on a case-by-case basis.