



New York State
Family Planning
Training Center
nysfptraining.org

FAQ: Strengthening the Family Planning Program (SFPP)

1. Will all Family Planning Program agencies be able to participate?

There are 37 FPP agencies, and the program can only accommodate up to 15 participants, so unfortunately we cannot offer this opportunity to every agency—hence the application process. SFPP is geared towards individuals who are newer to their leadership role (up to 7 years of experience as a program manager/director).

2. If there are more applicants than spots available, how will decisions be made about who to accept?

The decision of who will be invited to participate is dependent on the applicant pool. The goal will be to create a diverse cohort that includes participants from a variety of clinical settings, geographies, and experience levels, while ensuring all participants have similar enough priorities and goals to benefit from a group learning experience, so we encourage you to be specific and detailed in answering the application questions.

3. Can there be multiple applicants from one agency?

We encourage anyone to apply who believes they would benefit from the program, with no limit on the number of applicants from a particular agency. However, with a small cohort, we will need to consider the full applicant pool to determine how many we can accept from one agency.

4. Where will the 1.5-day in-person meeting be hosted?

We want to determine the location based on the geographic diversity of the accepted participants. As such, the location will not be decided until acceptance decisions are made, but rest assured our top priority will be to limit the burden of travel time as much as possible. Travel expenses for the in-person meeting will be reimbursed.

5. Will this program be offered again at a later date?

This is a pilot program – so this is our first time offering it. As such, we would want an additional offering to be informed by lessons learned, how useful the initial cohort feels this opportunity was, and a broader evaluation. So we hope so, but TBD!

6. Will there be "homework" outside of the collaborative or mostly just the live sessions?

Any work outside of the scheduled sessions will be kept as minimal as possible, and if assigned will be solely for the purpose of supporting a richer and more fruitful discussion during sessions. This program is meant to be a source of support for people who have demanding jobs and not create additional demands on participants' time.



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7. If someone is not available during one of the sessions, can they send an alternate staff?

The intention is for the program to be a closed cohort with the same participants from start to finish, in order to create an increasingly comfortable and trusting environment for participants to share their challenges and seek support.

8. What topics will you cover in the sessions?

The goal is for SFPP to be truly co-created with its participants, so we have not made any final decisions on the topics that will be covered, though we expect around 4-6 unique topical areas of focus across the 6 months. The application questions are designed to help us understand where you need the most support and how you can benefit from each other's successes and promising practices. We envision case studies for participants to strategize on collectively, and a coaching approach from facilitators and subject matter experts. Don't expect a specific answer to any individual question or leadership challenge, but do anticipate building your skills, knowledge, and confidence so you are more comfortable tackling the new ones that arise in the future.