

# Working Together: Where Do We Stand?

Briefly review the wide range of options below the describe ways of working together, then indicate your response to each of the questions in the columns below

- Thinking about your colleagues at this conference, in your opinion, which option best describes the overall current state of working together? Write **CURRENT** in that column.
- Again, thinking about your colleagues at this conference, overall, which option do you believe best describes how they see the current state of working together? Write **OTHERS** in that column.
- Finally, thinking about yourself and/or your agency, overall, which option best describes the optimal state of working together for your agency? Write **SELF** in that column.

Compete	Co-Exist	Communicate	Cooperate	Coordinate	Collaborate	Integrate
Competition for clients, resources, partners, public attention	No systematic connection between agencies	Inter-agency information sharing (e.g., networking)	As needed, often informal interaction on specific activities or projects	Organizations systematically adjust and align work with each other for greater outcomes	Longer term interaction based on shared mission, goals, shared – decisionmaking, and resources	Fully integrated program, planning, and funding