

Mitigating Unconscious Bias in Healthcare: A Workshop for Clinical Providers

Learning Objectives: By the end of the workshop, participants will be able to:

- Describe the impact of structural racism on reproductive health outcomes, historically and in the present-day.
- Identify how unconscious bias, a type of oppression, influences communication and clinical decision-making with clients.
- Use practical strategies to mitigate the detrimental effects of unconscious bias in their interactions with clients.

| Time | Content |
|-------------------|---|
| 8:30-9:00 am | Registration & Sign-In |
| 9:00-9:30 am | Welcome & Introductions |
| 9:30-10:20 am | Understanding Privilege Activity and discussion |
| 10:20-10:30 am | Break |
| 10:30-11:15 am | Creating a Racial Injustice Historical Timeline Activity and discussion |
| 11:15 am–12:00 pm | Understanding Oppression Activity and discussion |
| 12:00-1:00 pm | Lunch (on your own) |
| 1:00-1:30 pm | Circle of Trust Activity and discussion |
| 1:30-2:10 pm | Implicit Association Test Activity and discussion |
| 2:10-3:00 pm | Putting This Into Practice: Practical Implementation Strategies |
| 3:00-3:10 pm | Break |
| 3:10-3:40 pm | Closing Reflection and Next Steps |
| 3:40-4:00 pm | Wrap Up and Evaluation |